



BUILDING SAFER COMMUNITIES

ANNUAL REPORT
2022 – 2023

since 1962

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A Message from the Executive Director and President of the Board of Directors

St. Leonard's House celebrated its 60th year of service this past year with a celebration bringing together friends and colleagues from across the country. It was so wonderful to be able to gather once again in person and reflect on where St. Leonard's House has been over the last 60 years and where we are headed. We honoured Michelle Graham with the Luxton Award which recognizes volunteers or staff who have made significant, long-term contributions to our cause. We also honoured In-Reach Worker, Rick Sauve, with the Braithwaite Award which honours individuals who have devoted their lives to the cause and vision of the St. Leonard's Society of Canada. Rick and Michelle continue to inspire us to push forth in our vision of being a community where all people have value and live in safety and harmony.

This year we have emerged from the pandemic stronger in many ways but we have also had to adapt and face new challenges exacerbated by the lockdown. Releases to the community ceased for many on day parole due to suspended programming and institutional parole officers working remotely. The lockdown had a particularly difficult effect on men serving life sentences who were no longer a priority for release. Towards the end of the pandemic, the Parole Board of Canada began granting extended unescorted temporary absences for programming purposes for life-sentenced inmates. We adapted our lifer reintegration program to a 60-day re-entry program so that the lifers we have been supporting for years, could progress through their sentence.

Many of the men who are being released from prison have mental and physical health issues, addictions, and experience institutionalization and trauma related to their imprisonment. Further we are seeing the effects of prison lockdowns and isolation within an already isolated environment. We are seeing more complex behaviours, problematic substance use, and access to ever increasing dangerous substances. Last summer we experienced our first resident overdose who fortunately survived. We responded by pulling together as a team to support one another and to forge a plan going forward that would allow us to continue to provide the same level of care and compassion that we always have, but in such a way as to preserve the safety of staff and other residents. One such example of adaptation was the implementation of a complex trauma program in house for our residents. Michelle and Rielly's program reports highlight this endeavor and we hope that we will be able to continue to grow this support for our residents.

In other program news, we were able to return to the institutions for visits and pre-release fairs. Our PeerLife program was contracted to provide programming for men and women serving life-sentences at each maximum and medium institution in Ontario. We were also able to fill the vacant Out-Reach Worker position which provides peer support for men during their reintegration journey. The Mothers and Spouses of Offenders support group is celebrating 10 years of gathering. We are so proud of how this group has developed into an integral support for women in our community. Our Employment Program and the Good Neighbour Service (GNS) Program has seen a return to pre-COVID levels of referrals and we commend the work GNS staff and volunteers do to keep our downtown safer and clean. The Drug Treatment Court did not start back up until January of 2023 but the courts have resumed meeting in person and referrals are coming in once again. The Direct Accountability Program here in Windsor remains one of the top performing districts in the province with 466 cases being diverted and over \$69,000 recovered and returned to the victims of crime.

We celebrated two employee milestones at our annual Christmas party, Jennifer Graham who has been with the agency for 10 years and Ken Smith who celebrated his 5th anniversary. Michelle Graham, our Residential Program Manager, who celebrated 27 years with the agency in

January, has announced her retirement at the end of 2023. Fortunately, she has agreed to work part-time assisting with programming needs for our residents. We want to sincerely thank all of our dedicated and loyal employees for the heart they put into this job day after day. Our team together has over 200 years of experience with St. Leonard's House and have earned us the title best halfway house in the country (or so we hear time after time from the men we serve inside and out).

We thank our committed board members who support our team. Your leadership and belief in the work we do is truly appreciated. We want to thank our funders: Correctional Services Canada, the John Howard Society of Windsor, Canada Border Services Canada, the Ministry of the Attorney General, the City of Windsor and our generous donors who support us year after year. We also acknowledge St. Leonard's Society of Canada for their continued support of our agency and the PeerLife program in particular.

In closing, when faced with challenges and uncertain times it is possible to become cynical and lose sight of the greater mission. A quote from Chaplain Rielly's report offers valuable perspective about the men we have *chosen* to work with:

"Ex-offenders are persons ... They are *not* primarily ex-offenders, parolees, supervision orders, a client, a caseload, a prison number, or a surname on the house count; they are persons. The men we serve are persons with inherent value, gifts, abilities, complex histories, and stories.

We thank him for reminding us that despite some of the challenges we faced this year, we faced them all with integrity and compassion. It is easy to get caught up in case reports, suspensions, bed days, and budgets but we must not lose sight of our purpose – to help guide these men to being the best version of themselves. We are blessed to be a part of their journey; it is a huge responsibility and not one to be taken lightly. We may be the advocates they never had, the kind voice they never heard, or the one person who believed they could be more than just an 'ex-con'.

Catherine Brooke, Executive Director & Andrew Randall, President



**St. Leonard's House
Windsor**

Vision

We aspire to a community where all people have value and live in safety and harmony.

Mission Statement

We enhance our community's safety by providing innovative, transitional supports and crime prevention programs that enable adult offenders and at-risk individuals to become law-abiding and productive citizens.

Principals

We believe...

Change and Rehabilitation	That every person has the potential to change their lives and become positive contributors to their community.
Dignity and Respect	That every person is a unique individual, deserving of our respect and is to be treated with dignity which is the basis for forming trusting relationships.
Strength-Based	That every person has strengths, and these strengths are the foundation upon which we serve and support our clients.
Social Justice	In being fair and equitable in all that we do, sensitive to the uniqueness of each individual, and accepting of their diversity of beliefs and norms.
Collaboration	In working collaboratively to utilize all the community's resources and capabilities to achieve the best outcomes for the people we support.
Innovation and Learning	In fostering an organizational culture that encourages innovation and continuous learning and improvement, values the contributions.

Comparative Residential Statistics 2021-2022 & 2022-2023

Day Parole Residency	2022-2023	2021-2022	Statutory Release Residency	2022-2023	2021-2022	CBSA 2022-2023	CBSA 2021-2022	Lifeline Residency	2022-2023	2021-2022
Number of Residents	21	25	Number of Residents	20	23	1	1	Number of Residents	9	10
Voluntary Residency	--	1	Voluntary Residency	6	--	--	--	Voluntary Residency	--	1
Full Parole	1	--						Unescorted Temporary Absence	6	--
Total Number of Bed Days	2906	3642	Total Number of Bed Days	2050	1691	60	41	Total Number of Bed Days	2116	2103
Average Length of Stay	132	140	Average Length of Stay	78	74	60	41	Average Length of Stay	141	191
Average Age	42	37	Average Age	38	42	32	28	Average Age	59	58
Geographical Origin			Geographical Origin					Geographical Origin		
Windsor Essex	68%	60%	Windsor Essex	58%	52%	--	--	Windsor Essex	13%	9%
Chatham Kent	9%	20%	Chatham Kent	--	4%	--	--	Chatham Kent	--	--
Other	23%	20%	Other	42%	44%	100%	100%	Other	80%	91%
Offence Profile			Offence Profile					Offence Profile		
Drug/Weapons Offence	45%	38%	Drugs/Weapons Offence	38%	35%		--	Murder - 1 st Degree	43%	36%
Property Offence	14%	12%	Property Offence	12%	8.5%		--	Murder-2 nd Degree	50%	63%
Robbery/Assault	27%	31%	Robbery/Assault	27%	48%		100%	Non-Capital Murder	--	1%
Fraud	--	3.5%	Fraud	4%	--		--	Arson	--	--
Impaired/Dangerous Driving	5%	3.5%	Impaired/Dangerous Driving	--	--		--	Attempted Murder	7%	--
Manslaughter/Att. Murder	9%	12%	Manslaughter/Att. Murder/Arson	19%	8.5%		--			
Completed Residency/Currently in Residence	73%	81%	Completed Residency	54%	70%	--	--	Completed/Maintained Residency	100%	100%
Support Withdrawn/Revoked	27%	19%	Support Withdrawn/Revoked	46%	30%	100%	100%	Support Withdrawn/Revoked	--	--

Explanation of Conditional Release & 2022-23 Residential Statistics

Correctional Service Canada (CSC) funds St. Leonard's House on a per diem contract for 25 beds.

There are two primary forms of conditional parole from federal prisons. Day parole (DP) clients are eligible for release six months prior to their full parole date or 6 months into their sentence, whichever is greater. The majority of day parole residents are released on their full parole date. In 2022-23, we served 21 men on day parole and 1 man on full parole. The offence profile for DP clients is predominately for drugs/weapons offences (45%) and robbery/assault (27%).

Statutory Release (SR) clients are mandated by law to be released in the final third of their sentence, if parole has not already been granted. The Parole Board of Canada (PBC) often sets out special conditions for SR clients including residency (R) at community residential facilities. In 2022-23, we served 20 SRR clients and took 6 men on a voluntarily residency condition. The offence profile for SRR clients is predominately for drugs/weapons offences (38%) and robbery/assault (27%).

Life sentenced offenders for 1st degree murder must serve 25 years before being eligible for parole. Lifers serving for 2nd degree murder are eligible for parole at a minimum 10 years to 25 years. In 2022-23, we served 9 lifers, the slight majority of whom are serving time for second degree murder (50%). We also had 6 lifers complete Unescorted Temporary Absences.

The majority of residents on DP (68%) and 58% of the SRR clients were from the Windsor-Essex County/Chatham-Kent area. As we typically find, the majority of lifers were from other communities (80%). The average age of our residents on DP is 42, 38 on SRR, and 59 for lifers.

A high percentage of DP residents (73%) successfully completed their residency. Over half of the SRR residents (54%) completed their residency without incident. Graduates of the LifeLine Residential Program were 100% successful.

We had one resident in the Canada Border Services Agency designated bed for high-risk immigration cases.

Residential Program Manager's Report 2022-23

The Year in Highlights:

Program Updates: 60- day Unescorted Temporary Absence Program. Re-entry Program had initially been developed during Covid to move some of the Lifer's forward in their releases.

Over the past year we have had seven Lifers' participate in a 60 Day UTA to participate in the program.

However, with everything new, there is a learning curve; as Covid is lessening, and the world is returning to "normalcy", moving forward we are supporting UTA's for briefer timeframes, such as 15 days. The longer period in the community has its benefits; it can also be difficult to return. We have observed some of these men beginning to establish themselves, and make contacts. Returning for some feels like a setback, as well as emotionally difficult.

Nonetheless, the participants were successful in completing the program, and are awaiting their Day Parole hearings.

Peer Worker Dirk Young has been an asset to the UTA program and Lifer/resident support overall.

REACT Program: We have introduced a new program to the House, REACT, a program based on the effects of Complex Trauma (Complex trauma refers to continuous or repeated traumatic experiences) and Addiction.

Staff members Dirk Young, Chaplain Rielly McLaren and this writer attended the 30 day program as participants with some of the residents.

Staff member Jordan Urquhart attended a second 30 day program along with the above three staff.

The training involves being a participant, while shadowing the facilitator.

Moving forward we will iron out the schedule and training in the Phase two portion of the program.

The residents who participated provided positive responses and in fact two were willing to do attend the second 30 day program.

It is our goal to have the program running on a regular basis in the coming months.

Community Involvement: I have remained on both the Harm Reduction Working Group and the Opioid Overdose Committee. The committee continues to meet virtually.

We are regularly alerted to any increases in overdoses and or high-risk drugs on the street.

I reached out the Smile Wagon to assist with some of the resident's dental care. They often forward us their free dental clinic schedules.

As well, I met with one of the Librarians at the Downtown Branch. They offered to host a book club and or literacy training if needed.

I again presented at the University of Windsor in January to speak on Marginalized and stigmatized populations. One of the men joined me as a speaker.

Also participated in a school presentation for the Justice Program at St. Clair College, where two lifers on a UTA were able to attend, in fact, one of them decided to speak to the class.

WHAT'S AHEAD? My plans moving forward are to remain connected to resident programming. At the end of this year I have shared my plans to ``semi-retirement`` moving on from my position as Residential Program Manager to part time programming.

I look forward to facilitating REACT and continuing in resident programming such as RESTART and Re-Entry.

St. Leonard's is a hard place to leave, there is no other job where you have the opportunity to partake in walking with someone in their life change.

"Every new beginning comes from some others beginning end."

"Semisonic"

"Michelle Graham-Residential Program Manager" 2023

JOBS

***“Jobs for Offenders
Builds Success”***

- Employment Programme of St. Leonard's House-Windsor •
 - 491 Victoria Avenue, Windsor, ON N9A 4N1 • (519) 256 – 6828 / (519) 256 – 1878 •
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-

April 1, 2022 – March 31, 2023

The employment program provides a critical tool in enhancing the success of offenders to adopt a responsible and productive lifestyle. This client group often gives up on themselves because they face so many barriers to employment including a criminal record. Police checks is now a routine hiring policy for employers. This multi-faceted service is designed to motivate male and female offenders by increasing their knowledge and skills in seeking and securing employment. The job club curriculum is designed to assist the participant individually or in a group setting over the course of a week. There is also a scheduled one to one follow-up session that covers skill assessment, employment goals, resumes, references, interview role-playing, job hunting skills, and job retention strategies. The City of Windsor has recognized this specialized service by funding a Job Club for their clients with a criminal record on social assistance. Social Services referred 103 clients over the year. This multi-faceted service also received referrals from CSC (69), Parole & Probation (9), Direct Accountability Program (6), John Howard Society (4) and self-referrals (23). The program has also a job bank of potential employers. 71 hard to serve participants have found employment or are enrolled in school. The cost savings of moving just one person off Social Assistance benefits is significant.

A unique component of the program is the Good Neighbour Service, a community service and volunteer program, which commits to a large volume of community beautification projects, of various litter, needle collection, snow to graffiti removal tasks to all of the City's Wards and provides an on-site supervisor 7 days a week. It is an on- the- job volunteer training program, as this work hardening experience provides an opportunity to develop good work habits and a job reference while giving back to the community that supports them. Since 2005 GNS has monitored and removed graffiti and litter from over 7,900 sites across the city. GNS has also adopted Rivertown and Bruce Avenue parks, downtown core area alley's and as well as for Victoria Avenue and Assumption Street. Since June of 2018, Good Neighbour Service has collected over 3,200 needles / drug paraphernalia throughout the city.

Employment is one of the most effective crime prevention programs providing both hope and concrete opportunities to our most vulnerable citizens.

Angelo Quaglia, B.A.
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JOBS PROGRAMME		
	Total	% of Total
Referrals (187 Male / 27 Female)	214	87% Male / 13% Female
▪ Amount of Referrals Screened	193	90.1
▪ Referrals Unable to Screen	21	10.2
▪ Participants that began the Program	193	90.1
▪ Participants Employed or Enrolled in School	71	36.7
EMPLOYMENT DATA		
▪ Participants Employed or Enrolled in School	71	36.7
▪ Participants Attended 1-2 Sessions	58	31.6
▪ Participants Attended 3 or more and Follow-up Session	135	69.4
REFERRALS BY SOURCE		
▪ CSC	69	32.3
▪ Social Services	103	48.1
▪ Probation Office	9	4.2
▪ Direct Accountability Program	6	2.8
▪ John Howard Society	4	1.8
▪ Self-Referrals	23	10.7
JOBS PROGRAMME		
▪ 90.1 % Began and completed the Employment Readiness Program.		
EMPLOYED / ENROLLED IN SCHOOL		
▪ 69.4% of those who found Jobs or enrolled in School, had completed 3 or more and the Follow-up session of the Employment Readiness Program and maintained on-going aftercare.		

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Direct Accountability Program Windsor/Essex County

~ DAP building a safer community one diversion at a time ~

St. Leonard's House continues to have the privilege of offering services to low risk offenders through the Direct Accountability Program (DAP) - Adult Diversion since April 2010. DAP is an alternative to prosecution in which accused persons are held accountable for their criminal behaviour by completing community-based sanctions. Upon the successful completion of the assigned sanctions the accused persons criminal charge is withdrawn by the court without criminal conviction.

Our program underwent a staffing change this year as Lori House retired as our Community Justice Worker in June 2022 and the position was taken over by Nicole Magyar, who comes to the position with 3 years previous experience running the program in Chatham Kent. As we progress past the Covid years, our program continues to grow and we have returned to our in person classes / programming. We have also had more individuals meeting in person for intakes as the in person attendances at court have increased.



Crown referrals to DAP Windsor/Essex County continue to be amongst the highest in the Southwestern Ontario Region. In the 2022/2023 fiscal year DAP Windsor/Essex County has processed 466 DAP court matters, just up from last year with an average of approximately 30 cases being successfully withdrawn a month. In line with the Ministry of the Attorney General strategy of improving the efficiency and effectiveness of the criminal justice system, the Windsor DAP program strives to meet the goal of resolving cases within 3 court appearances or 90 days.

Restitution is an integral component of the DAP process as the offender makes amends to the victim by restoring them to their original financial position before the date of the offence. Just this year approximately \$69 502.00 has been recovered and forwarded to the victims of crimes. Another \$34 980.00 has been donated to various charities throughout Windsor/Essex County. Participants have also completed 585 community service hours to organizations such as *St. Leonard's House - Good Neighbour Services, The Downtown Mission, Street Help, and the Windsor Youth Centre*. All of these totals are up from last year and speak to the community benefit of the DAP program.

The Windsor and Leamington DAP office continues to offer four Ministry of the Attorney General (MAG) funded education-based programs facilitated by my colleague, Rob Pasqualitto. For 2022/2023, DAP serviced 34 participants in the *Alcohol and Drug Awareness Program*, and another 201 in the *Anger Management Program*, 55 participants in the *Stop Shop Theft Program*, and 32 participants in the *Anger and Substance Awareness Program*.

Essential to the Windsor DAP program is our partnership with St. Clair College and the University of Windsor, providing student placements for Community Justice Services and Social Work programs. This year we supervised 3 students from the College and 1 student from the University.

The Windsor/Essex DAP office remains committed to providing our clients with exceptional educational based classes and community programming options throughout Windsor/Essex County.

Nicole Magyar
Community Justice Worker
Direct Accountability Program

WINDSOR-ESSEX DRUG TREATMENT COURT

Report on Activities January 1 – December 31, 2022

The Drug Treatment Court is a diversion program that follows a Harm Reduction model. It is for individuals who have committed non-violent crimes as a direct result of problematic substance use. It is a long-term program, 12-18 months, whereby clients must comply with several requirements on a regular basis:

- Abstinence from all non-medically prescribed drugs three months prior to graduation
- No new criminal convictions three months prior to graduation
- Completion of one approved treatment program
- Minimum 50 hours of approved follow-up support
- Stable housing
- Engaged in productive activity such as employment, where possible, education, training or volunteer work

Community partners from the legal, medical, and substance abuse treatment sectors are involved in an advisory and direct service provider role.

Unfortunately due to COVID and cancellation of court dates, the drug treatment court was not operational until September of 2022. We did not have any eligible participants join the program until January of 2023. In the meantime, our committee continued to meet quarterly virtually and the CrossRoads - Centre for Personal Empowerment supported graduates in the aftercare program.

We want to thank the City of Windsor for their ongoing financial support of this program, despite recent COVID setbacks.

Drug Treatment Court Outcomes January–December 2022

Outcomes	Q1	Q2	Q3	Q4
Number of persons in program	0	0	0	0
Number collecting social assistance	0	0	0	0
Number of referrals made to community partners	0	0	0	0
Number of employment and/or volunteer connections made	0	0	0	0
Number of graduates	0	0	0	0

THE PEERLIFE COLLABORATIVE: SUPPORTING PEOPLE WITH LIFE SENTENCES

ABOUT THE PLC

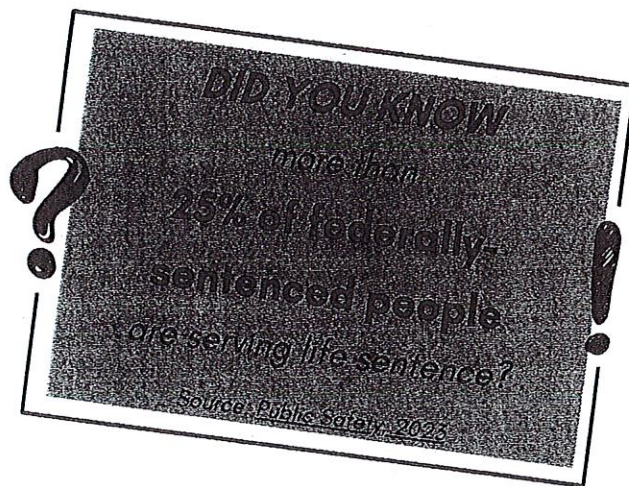
By Catherine Brooke, Executive Director (SLHW)

The PeerLife Collaborative (PLC) was created in 2012 in response to the cancellation of the LifeLine© program, a peer-based support service for people with life sentences. St. Leonard's House Windsor, St. Leonard's Society of Peterborough, St. Leonard's Society of Hamilton, and the House of Hope recognized the need to continue support services to life-sentenced people. Together we pooled financial resources to maintain support services for the 1000+ lifers in the Ontario region. Unfortunately, there was only enough funding for one full-time In-Reach Worker and the search for additional funds began.

Thanks to Correctional Service Canada (CSC) and the support of Kevin Snedden, Regional Deputy Commissioner CSC Ontario Region, the Women's Sector, and the Indigenous Sector, the PeerLife Collaborative has recently been able to expand the level of service for people with life and indeterminate sentences in Ontario institutions. We also need to thank the St. Leonard's Society of Canada for making the *Lifer Resource Strategy*© available to guide our service delivery, and for their in-kind evaluation of the service and materials used.

The funding enabled us to recruit, train and hire new In-Reach Workers. We wanted to focus recruitment on lifers who have demonstrated

success on parole who reflect the diversity of the people serving a life or long-term sentence. One of our newest In-Reach Workers is Liana who has shared a few words below on her first year with PeerLife.



MY FIRST YEAR AS AN IN-REACH WORKER

By Liana MacDonald, In-Reach Worker (PLC)

My first year as a Peerlife In-Reach Worker (IRW), I can't believe it has been a year already. Honestly, it is a great honour to be able to do this position! Being a person who was incarcerated for 13 years, and seeing past women, coming in to mentor your peers, was truly a blessing! People can come in to see or work with you, but they didn't have a complete understanding of what it was truly like, but the In-Reach role, they understand, they too have gone through all of the same ordeals. This is what makes this job so rewarding!

When I went for training, I was a bit nervous about going back inside; because I never wanted to go back again BUT feelings changed, rather quickly! To be able to go back inside, work through the program, educate people, and support what's needed, which is HOPE, you lose that when you're doing a life sentence. You don't see the light at the end of the tunnel until you see your PeerLife IRW coming in. You become a person wearing many hats, you're a psychologist, a teacher, a therapist, a voice, and most importantly a success. You give the knowledge and tools to take control of their own sentence, as a woman, you empower, you show the strength that can be accomplished.

I walk through the doors at Grand Valley Institute (GVI), I have a lot of triggers, but also it was a place where I chose to heal, and this is what I want to encourage the women to do! It does have its challenges, due to I'm not yet fully cleared, which we are patiently waiting on. Lockdowns and security issues are all barriers but I have been pretty lucky, with me in the past being there so long, staff seem to be accepting of me. Other challenges are access to certain staff members such as Elders and management, but I'm adamant about prevailing. I love this job and prefer it over my full-time job. I'm truly grateful for the opportunity and the funding for the program again. Out of 42 lifers at GVI, I connect with at least half, which is awesome, because these women want to own their sentences!



PLC 2022-23 SERVICE DELIVERY QUICK STATS

In the past year, the **two** PLC In-Reach Workers:

- supported more than **100 people**
- provided services inside **7 institutions**
- facilitated **32 Lifer Resource Strategy (LRS) groups**
- received over **700 phone calls** to provide additional support to people serving a life and long-term sentence (LRS & non-LRS participants)
- contacted community supports on behalf of participants **184 times**
- assisted in **11 parole hearings**

SLSC has been thrilled to support the PLC's efforts to re-establish service to people who are serving a life sentence! We will continue to advocate for meaningful support to be provided to this unique and growing population, and advance our efforts towards a national strategy that meets their needs.

For a look at our work to date on this, including the development of the modernized LRS, check out:

- *[Life\(r\)'s Work: An Historical Analysis and Evaluation of a Program for Life Sentenced People in Canada \(2017\)](#)*
- *[Life\(r\)'s Work: Developing a Modernized Strategy for Life-Sentenced People in Canada \(2019\)](#)*
- *[Life\(r\)'s Work: Supporting a Modernized Strategy for Life-Sentenced People in Canada \(2020\)](#)*

For more info about In-Reach services offered by the PLC, visit: peerlife.ca

St. Leonard's Community Chaplaincy
Annual Report 2022/2023, Chaplain Rielly McLaren

June 14th 2023

Friends & Supporters,

I'm grateful for your ongoing support and encouragement as I serve ex-offenders, their families, and the community. For me personally, chaplaincy continues to be a meaningful path and calling in my life. I can't verify this statistic, but I've heard the average length of a chaplaincy position is in the realm of 7 years. Since I'm going into my 16th year, it appears my *soul* and *role* are experiencing a meaningful congruence. Thank you to the board and staff of St. Leonard's for granting me the responsibility of chaplaincy in our shared work. As far as I know, I am the only chaplain in all St. Leonard's Society of Canada halfway homes around the country.

Speaking of *soul* and *role*, one of the core values of St. Leonard's Community Chaplaincy is *Holistic Support*. Holistic support means valuing, serving, and advocating for the whole person. Mental, emotional, physical, and spiritual health (along with a growing sense of purpose and social well-being) are all interrelated aspects of a person. Consideration for the whole person is essential to spiritual care, otherwise known as chaplaincy. Neglecting or disregarding any element of a person's health and well-being means neglecting all other parts of their being. We certainly cannot be all things to anyone (nor should we!); it takes a whole community to love, support, and uphold a whole person. If you missed the play on words, how the community cares for the disinherited, marginalized, and traumatized is a sign of the community's health and wholeness.

Ex-offenders are persons; I know this is a bit of preaching to the choir, but it's worth saying: these men are persons. They are *not* primarily ex-offenders, parolees, supervision orders, a client, a caseload, a prison number, or a surname on the house count; they are persons. The men we serve are persons with inherent value, gifts, abilities, complex histories, and stories. Honouring and respecting personhood is central to holistic care. In my role as your chaplain, my sincere commitment has been to serve the well-being of the whole person.

This core value has included funding, developing a team, and beginning an in-house pilot program called RE/ACT (with the help of the DWCC: Bob Cameron and Kristen Stockford, Tim Fletcher, and Anita Gladu). RE/ACT is a unique program because it supports, teaches, and guides participants in understanding how complex trauma frames our relationship to the world, others, addictions, and inward lives. RE/ACT combines traditional wisdom, experience, care-full facilitation, and (notably) the most up-to-date research on trauma to provide group-based learning and guidance.

We are at a crisis point in our community. The clear and present danger of opioid overdose is taking lives daily, and St. Leonard's is on the front lines bearing witness to this crisis. The RE/ACT program is one tool we hope will save lives and facilitate healing in the life of our beloved residents. It has already been shown effective in the lives of the residents and staff who walked through 2 rounds of a 4-week cohort. These were daily groups led with the help of our

excellent facilitator and teacher, Anita. Anita's gifts, wisdom, intuition and compassion have been central to the healing and insights of both staff and residents. We are currently planning to continue this program now that the pilot project is complete.

A few other notable programs I'd like to share are (1) the continuation of our Mothers and Spouses of Offenders Support Group for Women. Last summer, we held our first ever day-retreat on "The real F-Word: Forgiveness" with our friend, colleague, and author Shannon Moroney. We also resumed biweekly in-person meetings at St. Leonard's. Attendance has been low, but like many other pre-pandemic programs, we are rebuilding after significant social upheaval. (2) With the help of Michelle Graham, we trained a small volunteer group with a local chapter of the Knight's Templars to write letters and correspond with men in federal institutions. Letters are one important way to connect and humanize men in prison.

I had the pleasure of supporting our Indigenous residents this year. One memorable moment was joining a few men at a Powwow in Moravian Town. It was a beautiful ceremony full of family, food, joy, colour, dance, music, and ancestral traditions. I felt honoured to join them in this treasured part of their culture and identity.

This year was also characterized by supporting people through their grief. We lost our beloved former resident, Pierre. Pierre was a friend. Guiding the funeral service was another honour as we remember and celebrate his presence in our lives. Rest in peace, Pierre, until we meet again. In the Spring, I had the difficult yet sacred duty of driving the belongings of a man who died of an overdose across the province and home to his mother. It is hard to find words to describe moments of tragedy and sadness like this. Supporting the families of those affected by loss, addiction, and crime has become a central part of chaplaincy. The needs of families are many and often go unseen and unheard.

Community Chaplaincy continues to provide staff support when requested, often related to vicarious trauma or support in their personal lives. I'm grateful to provide care for our gifted caregivers!

Churches, Faith Groups, and Faith Leaders frequently contact me for counsel or guidance on restorative justice or serving people in conflict with the law. Providing schools, community agencies, and faith groups with the tools and resources to be safe, compassionate, and resourceful is a joy.

In addition to the residents of St. Leonard's, much time and effort has been dedicated to supporting former residents of St. Leonard's. Many need rides to surgery appointments, someone to pick them up, and someone to check in on them at home. Other times it is a mental health or family crisis where they seek guidance or a listening ear.

Examples of ways chaplaincy has helped residents upon their release:

- (1) Providing essential clothing and personal items. I use my chaplaincy budget to help with this kind of support, which encourages personal dignity and self-care.
- (2) Connections, accompaniment, and introductions to healthy faith communities aligned with their personal beliefs and traditions.
- (3) Spiritual counselling and emotional support.
- (4) Connections to local agencies and businesses.
- (5) Accompaniment to hospitals, banks, and government services.

Finally, I would like to share my wholehearted appreciation for my many financial supporters. You empower me to do this and many other unwritten responsibilities. Thank you for investing in this vital service to the community – you are a sign our community cares and seeks its own wholeness.

2023 represents a significant year for me. I'm getting married for the first time at 41. As I reflect on my journey into this new season, I've realized, in this very moment of writing, that serving as a chaplain of St. Leonard's House has also been for my own healing and growth. The Spirit has brought me here for my own benefit too.

With love and in hope,

A handwritten signature in black ink, appearing to read "Rielly McLaren". The signature is fluid and cursive, with a horizontal line extending from the end of the name.

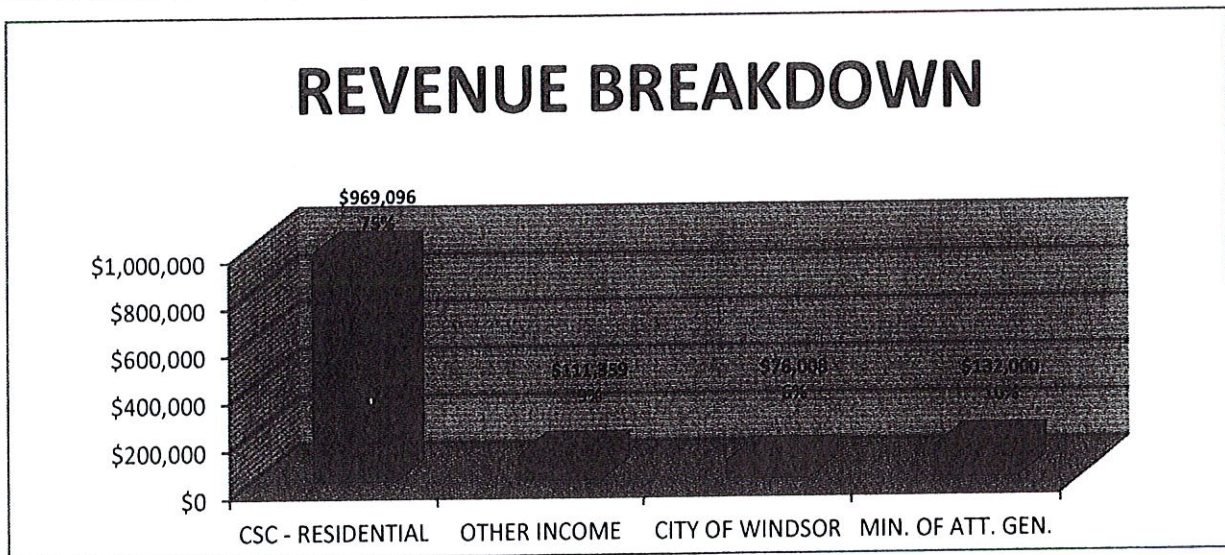
Chaplain, Rev. Rielly McLaren

FINANCIAL SYNOPSIS

SLH, WINDSOR OPERATING FUND AT MARCH 31, 2023

REVENUE	2022-2023	2021-2022
CSC Contract Payments	\$945,141	\$954,581
Interest Income/Donations/Other Revenue	\$21,424	\$19,754
John Howard Society	\$51,100	\$5,100
Community Chaplaincy	\$34,159	\$30,612
JOBS Program Funding	\$26,915	\$26,915
Summer Career Placement (HRDC)	\$4,676	\$4,455
Good Neighbour Services	\$47,330	\$40,561
Operation Springboard I.C.W.P.	\$0	\$600
M.A.G. Community Justice Worker	\$110,410	\$106,700
M.A.G. Direct Accountability Program	\$21,590	\$21,590
CSC-Reporting Centre	\$13,390	\$13,390
ICMP (Integrated Correctinal Program Model)	\$0	\$0
CSC- Urinalysis	\$10,565	\$11,934
CSC - CAPS	\$0	\$6,610
Windsor Essex Drug Treatment Court	\$4,763	\$7,695
Totals	\$1,291,463	\$1,250,497
EXPENDITURES		
Human Resources & Support Services	\$1,021,253	\$997,753
Infrastructure	\$154,827	\$144,500
Administrative	\$69,221	\$76,522
Totals	\$1,245,301	\$1,218,775
Surplus/Deficit	\$46,162	\$50,529

Complete Audited Statement prepared by Roma and Associates Professional Corporation available upon request



BOARD OF DIRECTORS 2022-2023

<i>NAME</i>	<i>POSITION</i>	<i>OCCUPATION</i>
ARMALEO, Natalie	Secretary	Legal Assistant
BAYRAKTAR, BURCU	Director	Addiction Worker, Windsor Regional
GALLANT, Melanie	Director	Gladue Writer
HARSHAW, Frank	Director	UNIFOR Local 444
PEIRONE, Amy	Past President	Professor
RANDALL, Andrew	President	Inspector, Windsor Police
STRAIN, Lana	Director	Senior Duty Counsel
VALIHORA, Alan	Treasurer	Accountant
WALKER, Kellie	Director	Community Member
WILLIAMS, Michael	Director	Probation Officer

2022-2023 Staff List

FULL-TIME STAFF	
BROOKE, Catherine	Executive Director
GRAHAM, Jennifer	Caseworker, Volunteer Coordinator
GRAHAM, Michelle	Residential Program Manager
HOOD, Robert	Midnight Supervisor
QUAGLIA, Angelo	Employment Manager
SMITH, Ken	Afternoon Supervisor
TAYLOR, Anne	Finance Manager
URQUART, Jordan	Afternoon Supervisor
PART-TIME STAFF	
BITAR, Basma	Relief Supervisor
CONNELLY-FOX, Jessica	Relief Supervisor
DARROW, Patricia	Relief Supervisor
DERIDDER, Jesse	Relief Supervisor
KLASSEN, Bryan	Relief Supervisor
KUMAKO, Michael	Relief Supervisor
MOUSALLEM, Giselle	Relief Supervisor
PALMER, George	Relief Supervisor
PROVOST, Luke	Relief Supervisor
SHAW, Jessica	Cook
WOLFE, Jessica	Relief Supervisor
PROGRAM STAFF	
CROSBY, Larry	Good Neighbour Service
MAGYAR, Nicole	Direct Accountability Program - Community Justice Worker
MCLAREN, Rielly	Chaplain
OSMAN, Rola	Reporting Centre & Relief Supervisor
PASQUALITTO, Robert	Direct Accountability Program - Program Facilitator
RANDALL, Andrew	Good Neighbour Service
SAUVE, Rick	PeerLife - In-Reach Worker
SZNURKOWSKI, Sylvia	Direct Accountability Program - Community Justice Worker
YOUNG, Dirk	PeerLife – Out-Reach Worker

